

WHISTLEBLOWER POLICY
Village of Patchogue Community Development Agency

Every member of the board (the “Board”) of the Village of Patchogue Community Development Agency (the “Agency) and all officers and employees thereof, in the performance of their duties shall conduct themselves with honesty and integrity and observe the highest standards of business and personal ethics as set forth in the Code of Ethics of the Agency (the “Code”).

Each member, officer or employee is responsible to report any violation of the Code (whether suspected or known) to the Chairman of the Community Development Agency who has been designated the Ethics Officer of the Agency. Report of violations will kept confidential to the extent possible. No individual, regardless of their position with the Agency, will be subject to any retaliation for making a good faith claim and, any employee who chooses to retaliate against someone who has reported a violation, shall be subject to disciplinary action which may include termination of employment. Regardless, any claim or retaliation will be taken and treated seriously and irrespective of the outcome of the initial complain, will be treated as a separate offense.

The Chairman of the Community Development Agency is responsible for investigating and handling the claim in a timely manner.

Approved and adopted by the CDA Board of Directors on July 2, 2009.